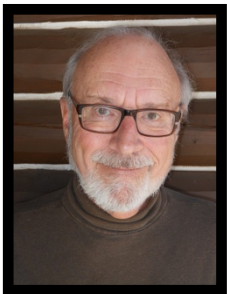


IRAA Board of Directors and Volunteers

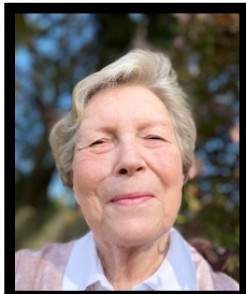


John Stevenson, Ed Stoner, Jorge Penaranda, Rani Chhabra, Jim Casey, Ati Kadarmanto-Olson, Francis Latapie, Anita Saltos, Sheela Pinto, Alan Olson, Susan Jung

Advisors to the Board of Directors



Norm Williams



Peggy Slye



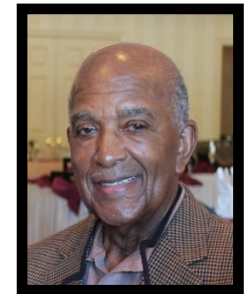
Dave Connick



Prakash Nadkarni



David Leive



Jim Johnson